

Statutes of the Swiss Cheer Association



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Art. 1 - Definitions

- 1.1 “SCA” means Swiss CheerSport Association
- 1.2 “ZGB” refers to Civil Code (Law.)
- 1.3 “Cheersport” includes cheerleading, performance cheer, and game day.
- 1.4 “CH” means Switzerland.
- 1.5 “ICU” means the International Cheer Union.
- 1.6 “IOC” means International Olympic Charter.
- 1.7 “SSI” means Swiss Sport Integrity.
- 1.8 “WADA” means the World Anti-Doping Agency.
- 1.9 “SO” means Swiss Olympic.

Art. 2 - General

2.1 Name and Purpose

The name of the organization shall be “Swiss Cheersport Association” (hereinafter referred to as “SCA”). The Swiss Cheersport Association is an organization as defined in Art.60ff. ZGB.SCA acts as the (i)governing body for Cheersport in Switzerland, (ii) be recognized by Swiss Olympics as such, and (iii) act as the Switzerland member in the ICU and ICU Europe. Pursuant to these purposes and Art. 12 sec. 2 , SCA may engage in the following activities, without limitation:

- a. Manage, direct, promote, organize and assist the activities and disciplines associated with Cheersport in Switzerland;
- b. Develop and grow interest and participation in Cheersport within CH;
- c. Encourage the growth and development of Cheersport programs and opportunities to youth in Switzerland;
- d. Coordinate the representation of Switzerland in Cheersport in CH and abroad;
- e. Communicate with and support the formation of new cheersport programs within CH;
- f. Encourage and support safety in Cheersport within Switzerland, including providing and coordinating educational opportunities and dissemination of guidelines and safety regulations;
- g. Provide equitable support and encouragement for participation in Cheersport;
- h. Encourage and support athletic programs in Cheersport for disabled individuals and the participation of individuals in athletic activity;
- i. Be committed to equal opportunity and fair treatment providing for equal opportunity to all applicants for employment and to employees without without regard to race, color, religion, national origin, age, disability, sex, sexual orientation, gender identity, gender expression, or marital status, and actively involve minorities and women, and similarly encourage its members (as defined in these Bylaws) towards such involvement, to occupy

positions at all levels of SCA including the Board of Directors, committees, and administrative staff.

- j. Follow and support the programs that are endorsed by the IOC, the ICU, ICU Europe, and Swiss Olympic (as applicable) pursuant to the rules and regulations of WADA and all those similar rules that are consistent with the best interest of the Athletes involved with Cheersport.
- k. Protect the integrity, security, and fairness of sporting competitions from any form of manipulation and/or corrupt activities.
- l. Environment and sustainability
- m. Ensure compliance with the rules and regulations for the protection of the environment or applicable environmental requirements through information, training, and monitoring
- n. imposed by the authorities on association members.
- o. Create, promote, disseminate, and exercise jurisdiction over the rules of conduct for athletes and coaches within Switzerland.
- p. Adhere to all ethical standards as set forth in Art. 5 sec. 1, 2, and 3.
- q. Do all things necessary for and incidental to the accomplishments of the purposes and goals of the SCA.
- r. Is politically independent and confessionally neutral.

2.2 Principal Office

The location of the principal office of the SCA shall be determined by the Board of Directors. SCA may have such other offices as the Board of Directors may determine or as the affairs of SCA may require from time to time. SCA shall maintain membership records, business records, and financial account information at its principal office.

2.3 Association and Fiscal Year

The operational year starts on 01.08 and ends on 31.07. the following year.

Art. 3 - General Assembly

The General Assembly shall consist of all members of SCA, although voting power within the General Assembly shall be limited as set forth in Sec. 3.1 below.

3.1 Memberships

SCA shall consist of three different membership types as put forth in this Section. Applications for membership shall be submitted to the Board of Directors and admittance shall be determined as set forth in this Section.

3.1.1 Member Clubs

Admittance of a Member Club must be approved by the General Assembly. The General Assembly may admit a Member Club during the provisional year as a provisional member club until such time as the General Assembly is able to accept the provisional

member at the subsequent meeting of the GA. A provisional Member Club must be unanimously voted in by the Board of Directors at the time of application and following this provisional unanimous vote, shall have voting rights as a member of the General Assembly as put forth in this statute.

Member clubs are clubs that practice any cheersport in accordance with the purpose and objectives of SCA.

The clubs must be based in Switzerland and organized in accordance with Art. 60 ff. of the Swiss Civil Code.

Each Member club which is in Good Standing (as defined in Sec. 3.7.2) shall have voting and election rights at the General Assembly. According to the number of teams within the member club, the member club once approved by the GA shall have (1) vote as a member of the General Assembly. A Member club of 2 teams shall have (2) votes as a member of the GA. A Member club of 3 teams shall have (3) votes as a member of the GA. No more than (3) votes per club will be awarded no matter the size of the member club. Voting is pursuant to Sec. 4.3.

3.1.2 Individual Members

Natural and legal persons who support the purpose of the Association may become members and must be voted by the GA. Individual members are natural persons who are not affiliated with a member club. Individual members have no voting rights at the General Assembly. Individuals may stand for election to offices as determined in Art. 5 and Art. 6.

3.1.3 Honorary Members

Natural persons with extraordinary merits for the SCA may be requested by the board of Directors as honorary members and approved by the GA. Honorary members have the rights and obligations as pursuant to Art. 3.1.2. Honorary members do not have voting rights of the GA. Honorary members are exempt from membership dues for a lifetime.

3.2 Applications

Interested parties may submit a written application for admission to the SCA General Assembly at any time. Pursuant to the regulations put forth in Art. 3.1, the Board of Directors shall submit the application to the General Assembly for acceptance. For an application that occurs in the fiscal year, the Board of Directors may admit a provisional member club with full rights pursuant to Sec. 3.1. The General Assembly shall have the power to approve the member club at the subsequent meeting of the GA.

3.2.1 Statutes of Member Clubs

All member club applications must submit their club statutes at the time of written application for admission to SCA.

3.3 Suspension or Termination of Membership

3.3.1 Dissolution of Membership of the General Assembly

Member clubs of the GA may submit in writing to the Board of Directors a declaration of dissolution by resignation or by dissolution of the member club until the beginning of the next fiscal year. Individual members of the GA may submit in writing a declaration of termination at any time in the fiscal year.

3.3.2 Temporary Suspension

Membership at all levels may be temporarily suspended by the (i) General Assembly, (ii) the Board of Directors, or (iii) in case of urgency only, by unanimous vote of the Executive Committee, for any of the following reasons: repeated non-payment of dues, non-compliance of the rules and Statutes, disregard for Swiss Olympic policies, unethical conduct of business or business dealings, the unfair treatment of Athletes, or conduct unbecoming of a sports association given the responsibility to manage and conduct its respective sport. Such temporary suspension shall be automatically lifted at the conclusion of the next regular meeting of the General Assembly, unless otherwise determined by the General Assembly.

3.3.3 Termination and Exclusion of Membership

Membership of a Member who intentionally or through gross negligence violates the statutes, regulations, membership fees, agreements or guidelines stated hereinforth may be excluded and terminated upon a three-quarters ($\frac{3}{4}$) vote of the General Assembly or in case of urgency and in its sole discretion the Board of Directors has the right to a justified determination of exclusion. In the event of exclusion, the full membership fee for the current association year is owed. The excluded member may appeal against the decision in writing within 30 days.

3.4 Rules of Participation

Members are obliged to protect the interests of the association and to follow the statutes, Rules and Regulations and instructions of the organs. Members take on full compliance of the Ethics Charter and full laws of the Swiss Olympic. No SCA rules shall be unreasonable, unduly restrictive, or more controlling than Swiss Olympic. Member clubs are obliged to refrain from any form of unfair influence and manipulation of sporting competitions and, in particular, to comply with the relevant regulations of the ICU and the Swiss Olympic Ethics Charter. Member clubs shall not conflict or be in opposition to the rules of SCA and Swiss Olympic.

3.5 Rights of Members

Member clubs retain their sovereignty of organization and administration but adopt the code of conduct and regulations of all memberships in accordance with the SCA. Member clubs may submit proposals to the Board of Directors for the meeting of the General Assembly pursuant to Sec. 3.10.2. Members will retain their voting rights as pursuant to Sec. 3.1 and their authority as set forth in Sec. 3.6.

3.6 Authority

The General Assembly, being the highest authority of SCA, shall manage and supervise the affairs of SCA, including overseeing the actions of the Board of Directors, Executive Committee, officers and committees. Decisions of the General Assembly shall be final. The General Assembly shall have the authority to take any lawful act and shall have the exclusive authority to make the following decisions (unless otherwise stated in these Statutes):

- a. Ratify the location of SCA principal office (Sec. 2.2);
- b. Admit Member Clubs, Individual, and Honorary Members(Sec. 3.1);
- c. Establish Membership Dues (Sec. 3.7.1)
- d. Approve special fees and assessments (Sec. 3.7.2);
- e. Approve the suspension of the membership of a Member Club (Sec. 3.3.1);
- f. Terminate the membership of a Member Club or Individual (Sec. 3.3.3);
- g. Elect Board of Directors (Sec. 5.2.2);
- h. Remove a Director of the Board (Sec. 6.4);
- i. Submit proposals to the Board of Directors (Sec. 5.4)
- j. Approve the SCA Budget (Sec.5.3);
- k. Dissolution of the association and use of the liquidation fees (Sec. 4.1);
- l. Amend these Statutes (Sec. 3.10);

3.7 Membership Dues

3.7.1 Amount and Enforcement

Dues shall be set by the General Assembly. Notices shall be sent annually to announce and inform each member that its annual dues are requested. Lack of payment may cause SCA to suspend rights of a member in accordance with Sec. 3.3.2, including but not limited to, a Member's right to vote or any member's right to participate in meetings of the General Assembly or committees, including but not limited to the Executive Committee and Board of Directors. After admittance and approval by the GA, a one time entrance fee shall be due. An annual membership fee shall be charged per athlete and club. An annual membership fee shall be charged to the member clubs that constitutes a fee per active member within said club. This membership fee shall serve as a membership license for all SCA organized events during the year.

3.7.2 Good Standing

A Member shall be considered in "Good Standing" for a fiscal year if such member's dues are paid in full on or before the date set forth by the GA and if such member's membership is not temporarily suspended pursuant to Sec. 3.3.2. Only members in Good Standing are entitled to receive the services and/or benefits of SCA. All member clubs

must register their members in the official registration tool of the SCA at least once a year for good standing.

3.7.3 Special Fees and Assessments

SCA may levy upon its members or applicants for membership such special fees and assessments as may be determined by the Board of Directors (subject to the approval of the General Assembly) to be necessary to maintain a sound financial condition, or as may be relevant to the respective service or penalty.

3.10 Meetings of the General Assembly

There shall be a regular meeting of the General Assembly annually within three months of the close of the fiscal Year. The meeting shall take place at a time and place designated by the President, as approved by the Executive Committee, and upon notice (as set forth in Article 8 and including the agenda) to the Member Clubs and all other members of at least thirty (30) days. At each meeting, a summary of the fiscal year(s) since the last regular meeting of the General Assembly shall be presented.

3.10.1 Invitation

The General Assembly is convened by the Board of Directors and chaired by the President. The members shall be invited to the GA in writing, stating the date, the agenda and proposals. Invitations by e-mail are valid.

3.10.2 Proposals

Members of the association may submit proposals in writing to the Board of Directors before the meeting of the General Assembly no later than two weeks before the scheduled date of the meeting. The inclusion of items not on the agenda and of election proposals that are not submitted to the Board prior to the General Assembly, must be included if and only if the article for inclusion is voted on by the GA to be included with a majority of two-thirds of the votes for those present with voting privilege.

3.10.3 Minutes of the Meeting of the GA

Minutes of the meeting of the GA shall be sent to the member associations after the GA within a two week time frame. The GA has the duty to vote in the prior meeting of the GA minutes at each meeting of the GA.

3.10.4 Circular/Virtual Meeting

The passing of resolutions, as well as elections, are permitted in justified cases by circular letter (by letter, e-mail or electronic voting platform) or virtually.

3.11 Extraordinary Meeting of the General Assembly

An Extraordinary meeting of the General Assembly shall be convened if (i) the Board of Directors exercises its right to call, or (ii) at least half of the member clubs request it in writing, or

if (iii) there is a motion at the GA, to request an extraordinary GA. The motion must be moved forward by a second motion, and the GA must vote on the motion for an extraordinary GA with a two thirds majority, as set forth in the rules and procedures. If an Extraordinary General Assembly is requested by the member clubs, it shall be convened within four weeks of receipt of the request and held within the following two months. Upon call of the extraordinary meeting of the GA, members must receive notice as set forth in Sec. 3.10.1.

Art. 4 - Procedures for Meetings of Governing Bodies

4.1 General Procedures

The procedures for meetings and actions of any governing body (including the General Assembly, Board of Directors, Executive Committee, and other committees) are set forth herein, and within the rules and procedures that supplements this document.

4.2 Quorum

Every General Meeting convened in accordance with the statutes shall constitute a quorum, regardless of the number of members present (exception: dissolution of the association according to Art. 14.).

4.3 Voting Generally

Except as otherwise provided in this Article or these Statutes, voting of any governing body of SCA shall be conducted in the manner set forth in this Section.

4.3.1 Majority

Except as otherwise provided in these Statutes, voting within ICU must take place in such a way that the elections and decisions are made by a majority (more than 50 percent) of the votes cast. In the event of a tie, the President shall have the casting vote.

4.3.2 Qualified Majority

A majority of 2/3 of the votes of the member clubs present is required for the admission or exclusion of member clubs, the partial or total revision of the statutes and the dissolution of the Association.

4.3.3 Procedure

Meetings of the governing bodies of the SCA shall use open and honest voting including voice vote, ballot vote, and call of hands.

4.3.3.1 Voice Vote

A "Voice Vote" may be used at any meeting except in the following instances: The vote is regarding the election of an officer or Board of Directors, and any other election process, the vote is the termination of a Member (Sec. 3.3), and the

termination of a Board of Director. With respect to any vote of the General Assembly any voting member or officer calls for a show of hands or a ballot vote.

4.3.3.2 Ballot Vote

Elections shall be held by secret ballot if more than one candidate applies for a vacancy. For the first and second ballots, an absolute majority of those present and entitled to vote shall apply. For the third ballot, the relative majority of the votes cast shall apply. In the event of a tie, the decision shall be made by drawing lots. If only one candidate is nominated for an office, the absolute majority of the votes present shall apply. These provisions shall apply to all bodies of the SCA.

4.3.4 Proxy Vote

A member of a governing body who is not present at a meeting may authorize, by a written signed instrument which shall be submitted to the Board of Directors prior to any vote, another member of such governing body to vote on his or her behalf. Such authorization shall only be valid for one (1) meeting, and a new authorization must be signed for each subsequent meeting, and shall be retained by the Board of Directors with the meeting minutes. No member of a governing body may vote by proxy at a meeting other than as set forth above in this Section. Provided, however, that if the urgency of the case requires such action, the Executive Committee (or, in the case of a meeting of the Executive Committee, the President) may authorize an alternate proxy procedure at its discretion.

If a delegate of a member club cannot attend the meeting of the GA, a substitute (proxy) may attend on their behalf. If a member of the Board of Directors is also a delegate of a member club, they must give the voting rights of the club/team to a proxy. A delegate can only represent one member club/team.

Art. 5 Board of Directors

5.1 General Authority

The affairs of SCA shall be governed and conducted by the Board of Directors. Actions taken by the Board of Directors shall constitute the acts of SCA and have full binding effect. The Elected Board of Directors must fulfill their roles and responsibilities outlined in the rules and regulations document.

5.2 Number, Election, Tenure, and Qualifications

The Board of Directors shall consist of at least 5 members. The Board of Directors may increase the number of directors without amending these Bylaws as a provisional director, until the next

meeting of the General Assembly at which time the provisional director must be approved by the GA. SCA commits to ensuring a gender quota of at least 40% within the board of Directors and does not discriminate on the basis of race, color, religion, age, sex, national origin, or disability.

5.2.1 Terms of Office

The term of office for a board member is 4 years. The term of office shall begin after the GA in which the election takes place. Half of the board members will be elected every two years at the GA, staggering board member terms. Directors may serve a maximum of 12 years cumulatively.

5.2.2 Election

Directors shall be appointed or elected, as the case may be, by majority of the General Assembly by secret ballot as put forth in Sec. 4.3.3.2, with the exception of the Athletes' Commission President seat. The Election committee may endorse candidates to the General Assembly after careful review and consideration. The candidates for the vacancy will all be presented to the GA with or without endorsement and the candidate with a $\frac{2}{3}$ majority will be voted in.

5.2.2.1 Board of Directors Vacancy within Fiscal Year

In the event of a vacancy of the board of directors during the fiscal year, the Board may temporarily appoint a replacement who shall assume the rights and duties of his/her predecessor. For the definitive election of the replacement for the board of directors position, the majority of the member clubs must give their approval according to this Section. If the position is vacant within 6 months of the annual meeting of the GA, then the board reserves the right to host the definite election of the board member by email. If the GA is within 5 months and 30 days of the GA, the board will allow a temporary replacement to fill the position and a formal election for the vacant position will be held according to Sec. 4.3.

5.2.2.2 Athlete Commission Director Seat

One position on the board of directors will be reserved for the serving president of the Athletes Commission as elected in Sec 8.2.3.

5.3 Meetings

The Board of Directors meets as often as business requires. Any member of the Board of Directors may request that a meeting be called, stating the reasons by electronic mail. The Board member requesting the emergency meeting, may do so by email to the secretariat who then calls the meeting by email to the entire board. For recurring board meetings, the meeting agenda must be distributed to the board at least 3 days prior to the called meeting. This agenda must include all

discussion points as well as having all voting resolutions clearly stated. The office administrator is tasked with disbursing the agenda. The Board of Directors shall review any interim action taken by the Executive Committee or officers on behalf of the Board of Directors at each meeting of the Board of Directors. The Board of Directors shall approve a recommended budget for each fiscal year at each annual meeting, subject to the approval of the General Assembly.

5.4 Resolutions of the Board of Directors

Minutes shall be kept of the resolutions of the Board of Directors. All members of the SCA have the right to propose motions to the Board of Directors pursuant to Sec. 3.10.2. Resolutions of the Board of Directors shall be passed by a simple majority of all Board of Directors members. In the event of a tie, the Presidium shall have the casting vote.

5.5 Compensation

Board of Directors shall serve without compensation, and no member of the Board of Directors shall receive any pecuniary benefit from SCA in his or her capacity as a member of the Board of Directors except reimbursement for actual expenses incurred in connection with the business of SCA, to the extent such expenses are determined to be reasonable by the Executive Committee.

5.6 Conflicts of Interest

5.6.1 General

- 1 The members of the Executive Board shall perform their duties professionally, with due care and efficiency, and to the best of their ability.
- 2 They shall perform their duties exclusively in the interests of the Association.
- 3 The members of the Executive Board [and possibly other committees] shall immediately inform the [Secretary General or other function] in writing of all other full-time and part-time positions they hold at the time of their election, as well as of any changes to these positions during their term of office. The [Secretary General or other function] shall keep a register that is accessible to the public.
- 4 If there is an appearance of a conflict of interest, the President shall be informed. The person concerned shall withdraw from the meeting for consultation and decision-making. In addition, this person shall refrain from any exchange with other members of the Executive Board regarding the decision. Abstention from voting due to a conflict of interest shall be recorded in the minutes.
- 5 If a member of the board is in a regular or permanent conflict of interest that prevents the member from properly performing their duties, the member shall be asked to resign.
- 6 If the conflict of interest concerns the president, he or she shall inform the [first] vice president.
- 7 If the member concerned disputes the allegation of a conflict of interest, the Executive Board shall decide, excluding the member concerned.
- 8 In all other respects, the provisions of the organizational regulations (Rules of Procedure and Code of Conduct) shall apply.

5.6.2 Acceptance of gifts

1 Members of the Executive Board [and possibly other committees] may not request, receive, accept, or give any direct or indirect benefits that are in any way related to their mandate in the association or could give this impression, and that have a value greater than merely symbolic [or an absolute amount specified].

2 In all other respects, the provisions of the organizational regulations (Rules of Procedure and Code of Conduct) shall apply.

5.7 Removal of a Board of Director

Removal of a Board of Director is pursuant to sec. 6.4.

Art. 6 - Officers

6.1 Elected Offices

The officers of SCA shall be a President, Vice President, a Secretary, a Treasurer, and such other officers as shall be recommended by the Board of Directors. The Board of Directors shall recommend such officers and be elected by the General Assembly. The President, Vice-President, and the Treasurer must be on the Board of Directors for nomination. No Board of Directors may serve in more than one (1) elected capacity as an officer. Elections for President and Vice President shall not take place during the same annual meeting of the General Assembly but be staggered every two (2) years and elected pursuant to Sec. 4.3.3.2.

6.1.2 President

The President shall be elected or confirmed at the GA for a term of two years. The President shall preside at all meetings of the Board of Directors and shall be the principal executive officer of SCA. The President shall have the responsibility to supervise and manage the organization's business and conduct such business as deemed necessary and appropriate by the Board of Directors. As set forth in Art. 13 and Sec. 12.5, the President may sign, with other proper officers of SCA as authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws or by statute to some other officer or agent of SCA; and in general he or she shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time. In the event of the death or leave of the position of President, the Vice-President automatically fulfills the role of President.

6.1.3 Vice - President

In the absence of the President or in the event of his or her inability or refusal to act, the Vice Presidents, together, shall perform the duties of the President, and when so acting

shall have all the powers of and be subject to all the restrictions upon the President. In the event the Vice Presidents, while acting in the absence of the President, fail to come to a consensus on how to act, the Board of Directors shall determine the manner in which the Vice Presidents shall proceed. Any Vice President shall perform such other duties as from time to time may be assigned by the President or Board of Directors.

6.1.4 Secretary (Aktuar)

The Secretary shall, with the assistance of other employees and agents of SCA, (i) keep the minutes of the meetings of the Board of Directors, (ii) supervise the distribution of the minutes and any reports, (iii) give all notices in accordance with the provisions of these Bylaws or as required by law, (iv) be custodian of the corporate records, and (v) in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned by the President or by the Board of Directors.

6.1.5 Treasurer

If required by the Board of Directors, the Treasurer (if any) shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall, with the assistance of other employees and agents of SCA (i) have charge and custody of and be responsible for all funds and securities of SCA, (ii) receive and give receipts for moneys due and payable to SCA from any source whatsoever, and deposit all such moneys in the name of SCA in such banks, trust companies, or other depositories as shall be selected, and (iii) in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors. The Treasurer shall make a written report of the finances of SCA at each regular meeting of the directors, and at such other time as the directors shall require or as requested by the Executive Director or President.

6.2 Election

Election of officers shall be conducted by the Board of Directors from candidates recommended by the Nominating and Governance Committee and voted in by $\frac{2}{3}$ majority of the GA. Each officer shall hold office for a term of four (4) years, or until his or her successor shall have been duly elected and qualified, or until his or her earlier death, resignation, or removal.

6.3 Vacancies

The Board of Directors shall fill any officer vacancies for any unexpired terms, subject to the limitations on eligibility contained in this Art. 6.

6.4 Removal

Any officer may be removed by the General Assembly whenever in its judgment the best interests of SCA would be served thereby, but such removal shall be without prejudice to the contract

rights, if any, of the officer so removed. Any vacancy due to removal under this Sec. 6.4 shall be filled pursuant to Sec. 6.3.

Art. 7 - Executive Committee

7.1 Composition

The Executive Committee may consist of the following members:

- a. President
- b. Immediate Past President of SCA (unless such individual was subject to removal under Art. 3.3 or Art. 6.4), upon decision of the General Assembly;
- c. Vice-President
- d. Executive Director
- e. Treasurer

The President may at his or her discretion add one (1) or more representatives to the Executive Committee in an ex-officio (non-voting) position if he/she sees fit to support the work of SCA. A member of the Executive Committee serving by virtue of his or her role as an officer of ICU shall cease to act as an Executive Committee member at any time he or she ceases to hold such office. A member of the Executive Committee who is appointed by the President will cease to act as an Executive Committee member at the time prescribed in the President's appointment (if any). In addition, a member of the Executive Committee who is appointed by the President may be removed for cause at the discretion of the Board of Directors or General Assembly.

7.2 Chair

The chair of the Executive Committee shall be the President.

7.3 Actions

The Executive Committee shall review and conduct all organization business between the meetings of the Board of Directors. The Executive Committee shall, subject to the establishment of policies and operating principles by the Board of Directors, (i) act on behalf of the Board of Directors between meetings (except for those actions specifically delegated to the Board of Directors herein), and (ii) carry out the day-to-day affairs of SCA.

Article 8 - Departments, Committees and Project Groups

8.1 Composition

The Board of Directors in coordination of the Executive Committee may establish Departments, Committees and Project Groups as it sees fit to carry out the necessary acts of the association.

8.2 Athletes' Commission

8.2.1 Purpose

The Athletes' Commission is established to represent the views and interests of athletes within SCA. The Commission shall act as an advisory body to the Executive Board and General Assembly. The Athlete's commission shall (1) Propose motions to the Board and General Assembly pursuant to Sec. 3.10.2 , (2) be consulted on decisions affecting athlete welfare, (3) participate in relevant committees as observers or voting members, (4) give valuable input and conduct means necessary pursuant to furthering the SCA Organization. The Commission shall operate according to regulations approved by the Board.

8.2.2 Delegates

Delegates must be 16 years or older, an active athlete in the member club they represent, exceptions to this clause may be heard by the Board of Directors at a majority vote discretion. Delegates may serve a total 12 years in total. The Delegate of the Athletes' Commission may be the same nominated delegate to participate at the meeting of the General Assembly voting rights pursuant to Sec. 4.3.4

8.2.2.1 Voting and Rights

The commission will consist of (1) representatives from every member club. Each registered member club must nominate (1) one athlete representative to participate in the commission. Each representative shall have (1) vote in matters of the commission. In the event of a tie, the President will have the deciding vote.

8.2.2.2 Entrance of Delegate

A member club is advised to nominate their Athletes' Commission delegate by the start of the fiscal year. A delegate may enter the commission at any point within the operating year but gives up their voting rights before their entrance date. A quorum will be called pursuant to Sec. 4.2.

8.2.3 President of the Athletes' Commission

8.2.3.1 Election

In the inaugural year of the Athletes' Commission, the President shall be appointed by the Executive Committee. Thereafter, commencing with the second term, the President of the Athletes' Commission shall be elected by a qualified two-thirds (2/3) majority of the representatives of the member clubs present and entitled to vote at the General Assembly. The election shall be conducted in accordance with the internal regulations of the organization and the election procedures established for the Athletes' Commission. The elected president's term begins at the start of the fiscal year.

8.2.3.2 Authority

The president of the Athletes' Commission is an official member of the SCA Board with full voting power as pursuant to Art. 5, during the year of tenure.

8.2.3.3 Removal

President may be removed as pursuant to Sec. 6.4

Article 9 - Finances

9.1 Revenue

In pursuit of the purposes of the Association, the SCA shall have the following funds (i) Club membership fees; (ii) Coach/athlete/individual membership license fees; (iii) Income from own events and merchandise; (iv) Subsidies and grants; (v) Donations and contributions of all kinds, incl. Sponsoring. The Board of Directors and the Executive Committee may amend these revenue streams at any time without amendment of these statutes.

9.2 Liability

Only the Association's assets shall be liable for the Association's debts. A personal financial liability of all the members is excluded.

9.3 Insurance

The Association shall not be liable for accidents, property damage and liability claims caused by members taking part in Association activities. The Association shall have liability insurance to cover claims for damages brought against the SCA on the basis of personal injury or damage to property. Each member club shall have liability insurance and each individual member club member their own accident insurance.

Art. 10 - Ethics

10.1 General

The SCA is committed to healthy, clean, respectful, fair and successful sport. It exemplifies these values by treating others - as well as its bodies and members - with respect, acting transparently, and communicating. The SCA recognizes the current "Ethics Charter" of the Swiss Olympic and passes its recognition and principles to its members.

10.2 Swiss Olympic

The SCA, its direct and indirect member organizations and all persons named on page 4 ("Personal Scope") of the Swiss Olympic Doping Statute or in Article 1 paragraph 4 of the Ethics Statute of Swiss Olympic are subject to the Doping Statute or the Ethics Statute. The SCA shall

ensure that all such persons, to the extent that they belong to or can be attributed to the SCA, recognize and comply with the Doping Statute and the Ethics Statute.

10.3 Ethical Investigations

Suspected violations of the Doping Statute or the Ethics Statute shall be investigated by Swiss Sport Integrity. The Swiss Sport Tribunal Foundation (SSG) shall be responsible for assessing and sanctioning established violations of the Doping Statute and the Ethics Statute. The Swiss Sport Tribunal shall apply its procedural rules. Decisions of the Swiss Sport Tribunal may be appealed to the Tribunal Arbitral du Sport (CAS) in Lausanne within 21 days of receipt of the reasoned decision. The SCA acknowledges the Swiss Sport Integrity (SSI) and the Swiss Sports Tribunal (SSG) and supports the work of these institutions to promote integrity in sports.

Art. 11 - Data Protection

11.1 General

The SCA collects and processes personal data only to the extent necessary for fulfilling its statutory purposes, managing membership, and organizing events. The SCA complies with the applicable data protection laws of Switzerland, in particular the Federal Act on Data Protection (FADP).

11.2 Rights

In accordance with the Federal Act on Data Protection (FADP), any member or person may request information from SCA as the controller of a data file as to whether their personal data is being processed and may, if necessary, have the data corrected or destroyed. Members have the right to request information about the data stored about them and to request corrections or deletion, provided that this does not violate legal or other obligations of the association. Disclosure of member data to third parties occurs only in the following cases: (1) within the scope of a legally permitted order process, (2) if this is required by law or ordered by authorities, (3) if the members have consented to the disclosure, (4) for the fulfillment of the association's objectives (e.g., registration for international competitions, insurance purposes). Member data will not be disclosed to other members, exceptions are cases where necessary to fulfill tasks within the association or by law.

Art. 12 - Miscellaneous Provisions

12.1 Language

The English version of the statutes is deemed the relevant, legal version, regardless of versions released in different languages. The Board of directors shall make its best effort to assist and shall make all determinations regarding additional languages, including and especially German,

French, and Italian. The Board of Directors reserves the right to use funds from the language committee to hire personnel to assist with translations.

12.2 Rules of Procedure

The Rules of Procedure of the association are a supplement to the statutes. It may not contradict the statutes. The Board of Directors issues the Rules of Procedure as well as the championship rulebook, which is based on the European rulebook of ICU Europe. The Board has the authority to revise the Rules of Procedure by majority vote at any governing meeting as long as the specific wording of the proposed bylaws change is submitted to each member in writing prior to the meeting.

12.3 Auditors of the Association

SCA shall keep correct and complete books and records of account and keep minutes of the proceedings of the General Assembly, Board of Directors, Executive Committee, and other committees. The General Assembly shall approve or modify the annual financial statements of SCA. SCA shall appoint two independent auditors, who shall not be a current employee or a board member of SCA. The Board of Directors may recommend for appointment by the General Assembly an individual to serve as external auditor for two years. This external auditor may be re-elected for additional terms without limitation.

12.4 International and National Membership of SCA

12.4.1 Memberships

SCA is a member of the International Cheer Union (ICU), ICU Europe, and Swiss Olympic. The SCA is the competent Swiss association for all matters relating to the cheersport and represents the interests of the sport and Switzerland in these umbrella organizations.

12.4.2 Rules and Regulations

The rules and regulations of the ICU, ICU Europe, and Swiss Olympic are binding for the SCA and its direct and indirect members. statutes and resolutions of the SCA, its bodies, and members must be compatible with the rules and regulations of the ICU, ICU Europe, and Swiss Olympic. In the event of contradictions, the corresponding rules and regulations of the ICU, ICU Europe, and Swiss Olympic shall take precedence.

12.4.3 Other Memberships

SCA may join other federations, associations, and organizations especially in the field of sports to fulfill its purpose. The GA may approve the entrance of membership of SCA at the meeting of the General Assembly and the Board of Directors reserves the right to majority vote membership applications during the fiscal year as pursuant to Sec. 5.2.

12.5 Contracts, Checks, Deposits, and Funds

12.5.1 Contracts

The Board of Directors or Executive Committee may authorize any officer or officers, agent or agents of SCA, in addition to the officers so authorized by these Statutes, to enter into any contract or execute and deliver any instrument in the name of and on behalf of SCA. Such authority may be general or confined to specific instances.

12.5.2 Checks and Drafts

All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of SCA shall be signed by the President, Treasurer, or Executive Director such officer or officers, agent or agents of SCA and in such manner as shall from time to time be determined by the Executive Committee.

12.5.3 Deposits

All funds of SCA shall be deposited from time to time to the credit of SCA in such banks, trust companies, or other depositaries as the President, Treasurer, or Executive Director(subject to the approval of the General Assembly) may select.

12.5.4 Gifts

The Executive Committee may accept on behalf of SCA any contribution, gift, bequest, or devise for the general purposes or for any special purpose of SCA.

Art. 13 - Authority to sign

The Association is legally bound by the joint signature of two members of the Board, one of whom must be the president with one other director.

Art. 14 - Dissolution of the Association

14.1 General

The dissolution of the Association may be affected by resolution of an ordinary or extraordinary GA with a majority of 2/3 of the votes of the members present, provided that at least 2/3 of the members participate. If less than 2/3 of all members attend the meeting, a second meeting shall be held within one month. At this meeting the association can be dissolved with a 2/3 majority even if less than 2/3 of the members are present. In case of dissolution, the Association's assets shall be donated to a Swiss tax-exempt non-profit organization pursuing youth, education or sports activities.

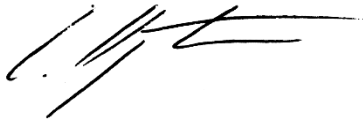
Art. 15 - Cases not included in the Statutes

Cases not provided for in the Statutes shall be decided by the Board subject to ratification by the following GA.

Art. 16 - Validity of these Statutes

A two-thirds (2/3) affirmative vote of the General Assembly shall be required for initial adoption of these Statutes and for subsequent amendment of these Statutes. These Statutes may be amended at any meeting of the General Assembly, if a minimum of thirty (30) days written notice (as set forth in Article 4 and including the text of the proposed amendment) is given of such intention to amend these Statutes. Any other operating procedures of SCA may be amended by the Board of Directors, to the extent not inconsistent with the terms herein.

This current revision of the statutes has been revised by the board of directors and three separate legal entities on 13.08.2025.



Cristina Hengartner, President



Claudia Bartolini, Vice President